

## Environmental/Sustainability Policy

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Kemtron Ltd recognises that its activities have an effect upon the environment and we acknowledge our responsibility in reducing the impact of our operations by the adoption of sound environmental practice.

We are therefore committed to work with our staff, customers, suppliers, contractors, regulatory bodies and neighbours to:

- Meet all environmental regulations and any other requirements relevant to our organisation and its activities.
- Increase cost-effectiveness by reducing our consumption of energy and raw materials.
- Reduce waste and prevent pollution and noise.
- Recycle waste wherever practicable.

We will endeavour to address these and other impacts and improve our environmental performance and seek to:

- Minimise the use of packaging materials by recycling.
- Minimise waste by careful use of resources and sound purchasing procedures.
- Encourage sound environmental practice in sourcing and supplying materials and products.
- Use water and energy efficiently.
- Use biodegradable chemicals.
- Minimise the use of solvents and other pollutant chemicals.
- Minimise noise disturbance to staff and to neighbours.
- Phase out the use of ozone-depleting substances.
- Minimise the environmental effects of travel and transport within our operation.
- Raise awareness and encourage cooperation of employees in environmental matters.
- Achieve continuous improvement of our performance in these areas.

And we will expect similar environmental standards from all suppliers, customers and contractors.

This policy will be reviewed at regular intervals to ensure it continues to reflect the activities of the organisation. Copies of both the Policy Manual and Procedures Manual are available for interested parties to read at any time when requested.



Victoria Tsoi  
Managing Director  
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